



**Charles George Veterans Administration Medical Center
1100 Tunnel Rd., Asheville, NC 28805**

Compensated Work Therapy Program One Good Job Deserves Another

Our Mission:

To provide individualized work experiences within a supportive rehabilitation environment to facilitate and strengthen vocational skills and employability, returning Veterans to living and working in the community.

Nationally VHA's CWT program staff provide vocational rehabilitation services to over 40,000 OEF/OIF, Desert Storm, and Vietnam Veterans.

These are Veterans who served their country, have severe mental or physical challenges and service or non-service connected ratings.

During fiscal year 2007, over one-third of Veterans leaving the CWT program were competitively employed.

(NEPEC, 2007)

**Additional info:
www.cwt.va.gov**

The CWT Transitional Work and Supported Employment Program

CWT/Transitional Work Experience (CWT/TWE) is a pre-employment vocational assessment program for Veterans that operates in VA medical centers and communities across our nation. CWT/TWE participants are assessed by vocational professionals, pre-screened and matched to the specific job requirement. Typically the CWT/TWE assignment lasts for three to six months as negotiated between program staff and the participating company. CWT/TWE functions like a temp-to-hire labor service so the expectations of veteran workers is the same as that of other non-CWT workers in the company. Normal employee benefit costs such as FICA, vacation or sick time, or workers compensation insurance are not charged to participating companies.

CWT/Supported Employment (CWT/SE) functions like a free employee assistance program for competitive employment with time unlimited supports. CWT/SE staff pre-screen applicants to available competitive job opportunities and refer qualified Veterans for consideration. Employers who hire CWT referred Veterans will have access to post-employment follow-along services, employer education, worksite analysis and Tax Credits for Targeted Jobs.

What is the CWT Service Area?

There are 169 CWT programs operating at most VA Medical Centers. Collectively, these programs served over 40,000 new Veterans each year. The Charles George VAMC CWT Program serves all of Buncombe County.

How Does CWT Affect Your Company's Bottom Line?

The CWT program allows you an opportunity to evaluate a potential employee and provides a low cost/risk means to assess worker skills prior to making an employment decision. CWT eliminates the need for your company to advertise and recruit employees. CWT staff form a long term relationship with the employer becoming familiar with individual job needs to facilitate referral of qualified workers and to improve and expand your company's applicant pool.

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CWT Wants to Partner With Your Company

- ◆ If one good job deserves another, let CWT be your labor source of choice for qualified Veteran applicants.
- ◆ Let us know your business needs - what employment opportunities exist within your company?
- ◆ Let us connect you to a CWT Program Manager in your area.
- ◆ Let us assist you in matching qualified Veteran applicants to your respective manpower needs.