



CONSULTING PROJECTS¹
(1984 - 2006)

Achievement Dynamics	Planning Session Facilitation
Altamont Environmental, Inc.	HR Assessment/Update/Assistance
Arbitration Forums, Inc.	Employee Handbook Human Resource Manual
Asheville Investment Partners	Employee Handbook Supervisor's Guide
Associates for Life Enhancement Planning	Executive Coaching/Organization
Atlantic Electric Company	Management Audit of HR
AT&T Communications of New York, Inc.	Management Audit of EEO/AA
Auto Negotiators	Marketing Project
Big Brother/Big Sisters of Burlington County	Board Planning Session
Brooklyn Union Gas Company	Management Audit of EEO/AA
Burns International Security Services	Human Resource Assistance Personnel Screening
Celtic Ocean International, Inc.	Employee Handbook
Cincinnati Bell Telephone Company	Broad Diagnostic Audit of HR Focused Study of Comp/Benefits
Connecticut Light & Power Company	Phase I Management Audit of HR Executive Mgt/ Organization Audit
Connecticut Natural Gas Company Organization Audit	Phase I Management Audit of HR Executive Management and
Contel of Texas, Inc.	Human Resource Management Audit

Contel/GTE of New York	EEO/AA Management Audit
Courier Post	Customer Service Assessment
CRC Press, LLC	Employee Handbook Leader's Guide
Department of Urban Ministry, NJ Diocese, Episcopal Church	Planning Retreat
Dominion Management	Personnel Manual Consultation
Eck's Jewelers Fairy God Mothers, Inc.	Organization Structure Small Business Development
Federation of Parents & Friends of Lesbians and Gays	National Board Planning Retreat
Friant Publishing Group Management	Article Series for Medical Practice
General Telephone Company of the South	Human Resource Management Audit
Greater Mount Holly Area Clergy Association	Funding/Program Research
GTE of Pennsylvania	EEO/AA Management Audit
Interchange State Bank	Organization Structure
Jazzrobics	Small Business Development
Lake Lure Tours, Inc.	HR Documents and Consulting
Long Island Lighting Company	EEO/AA Management Audit
Los Angeles Department of Water and Power	Decennial Survey of HR and Organization/Strategic Management
Maya Kollman Company	Organizational Planning
Metro Energy Group	Human Resource Documents
Muhlenberg College	Management Audit of Administration
National Fuel Gas Distribution Corporation	EEO/AA Management Audit
North Carolina Housing Authority Risk Reduction Program (NCHARRP)	Model Personnel/Supervisory Manual

Niagara Mohawk Power Corporation	EEO/AA Management Audit
Northern Electric Company	Compensation Program
Optical Data Corporation	Employee Handbook
Orange and Rockland Utilities, Inc.	Human Resource Management Audit Focused Study of EEO/AA
P.H. Crumel Enterprises	Marketing Project
Pennsylvania-American Water Company	Management Audit of HR Focused Study of Staffing/Comp Focused Study of Regulatory/ Legislative Compliance
Peoples Gas Light and Coke Company	Management Audit of HR
Pilot Air Freight	Personnel Management Audit
Reliance National Insurance Group	Employment Practice Surveys ²
Rochester Gas and Electric Corporation	Management Audit of HR
Rockland Electric Company	Management Audit
South Jersey AIDS Alliance	Board Planning Retreat
The Swag Country Inn	HR Assessment/ Update/Assistance
T. van der Lee Hair Design	Marketing Project
Tredyffrin/Easttown School District	Executive Coaching
Tuckerton Electric Company	Compensation Program
Turing-Abrams Insurance Company	Human Resource Assistance
UE&C - Catalytic	Organizational Effectiveness Study
UGI Utilities, Inc.	Management Audit of HR Focused Study of EEO/AA
UHR Electric Supply Company	Compensation Program
United Illuminating Company	Management Audit of HR
University of North Carolina at Asheville	Organization Studies
Wetherill's, Inc.	Human Resource Practices Employee Handbook Review

Workplace Dynamics

For numerous WD clients:
Employee Handbooks
Leadership Guides
FLSA Classification Evaluations
Position Descriptions

YWCA of Jersey City (Hudson County)

Personnel Management Audit
Human Resource Assistance

¹ These projects were conducted under various business names during this period.

² Employment practice surveys were conducted for over 90 of Reliance National's clients. The complete list can be provided.